

Environmental, Social & Governance (ESG) Policy

AGP Limited is committed to conducting its business in a responsible, transparent, and sustainable manner. The Company's ESG Policy provides a framework for integrating environmental, social, governance, and Health, Safety & Environment (HSE) considerations into business strategy and operations, while also guiding the Company's Corporate Social Responsibility (CSR) initiatives.

The Company strives to ensure a safe, healthy, and incident-free workplace by prioritizing employee wellbeing, protecting the environment, conserving natural resources, and continuously improving manufacturing efficiencies through eco-friendly technologies. AGP promotes diversity and inclusion, particularly encouraging greater participation of women in the workforce, and remains focused on minimizing pollution and waste while complying with all applicable laws and regulations.

Corporate Social Responsibility forms an integral part of AGP's sustainability agenda. The Company is committed to contributing positively to society and sustainable economic development, with key areas of social investment including education for underprivileged communities, health and environmental protection, and support during natural calamities through medical assistance and community aid.

Governance oversight of ESG and CSR initiatives rests with senior management and the Board of Directors. Dedicated resources are allocated annually for CSR activities, with proposals reviewed by Compliance and approved by the Chief Executive Officer. Significant ESG, HSE, and CSR matters are presented to the Board for information and direction, while required disclosures are made through the Company's website, Annual Report, and Directors' Report in accordance with applicable regulatory requirements.