

Whistle Blowing Policy

AGP Limited maintains a zero-tolerance policy towards unlawful and unethical conduct, ensuring compliance with the law and safeguarding the interests of all stakeholders. The Whistleblowing Policy formalizes AGP's commitment to enabling employees, shareholders, and business associates to disclose instances where they genuinely believe the Company's business is being conducted inappropriately or in violation of applicable laws, policies, procedures, or ethical values. A dedicated whistleblowing unit, comprised of senior officials, is tasked with promptly addressing and resolving concerns or issues raised. In addition to internal channels, stakeholders may also report concerns via email or regular mail using the designated addresses provided on the Company's official website. The policy is designed to:

- Support Company's values in line with its commitment to the highest possible standards of ethical, moral and legal business conduct and its strong pledge to open and candid communication.
- Ensure that all stakeholders can raise concerns without fear of retribution and with full confidence that their identities will not be revealed.
- Provide a swift and confidential process for rectifying misconduct wherever and whenever it occurs in the Company.

To prevent occurrences, the management implemented effective mechanisms. A comprehensive whistleblowing status report is presented to the Audit Committee, briefing about the material complaints and detailing the resolution process for the matters.